



## ALAGAPPA UNIVERSITY

(A State University Established in 1985)  
KARAIKUDI - 630 003, Tamil Nadu, India  
[www.alagappauniversity.ac.in](http://www.alagappauniversity.ac.in)



### CENTRE AND DEPARTMENT OF WOMEN'S STUDIES

#### ORGANISE

TEN DAYS

#### CAPACITY BUILDING PROGRAMME FOR WOMEN IN HIGHER EDUCATIONAL INSTITUTIONS

*Mode: Online*

FROM

*20<sup>th</sup> – 29<sup>th</sup> January 2025*



#### A Note on Alagappa University

Alagappa University is located at Karaikudi in Tamil Nadu is accessible from Madurai and Tiruchirappalli Airports within two hours. The 440 acre green and lush campus houses all the academic activities. This University has emerged from the galaxy of institutions initially founded by the great philanthropist and educationist Dr. RM. Alagappa Chettiar. Alagappa University was brought into existence by a Special Act of the Government of Tamil Nadu in May 1985 with the objective of fostering research, development and dissemination of knowledge in various branches of learning. Alagappa University is recognized by the University Grants Commission (UGC) of India. The University has 44 Departments, 3 Academic Centres, 2 Constituent Colleges (AUCE, AUCPE) on its campus & 45 Affiliated Colleges. The University's motto is "Excellence in Action" and the University keeps before it the vision of excellence in all spheres of its action.

#### About Centre for Women's Studies and Department of Women's Studies

The Centre for Women's Studies of Alagappa University was established in 1988 as the first University Grants Commission approved Centre in Tamil Nadu. The Centre plays quite significant role in facilitating the National Vision and mission of poverty reduction and removal of discrimination. The activities of the Centre are designed and directed to improve the status of women at all levels. The activities are channelled through Teaching, Training, Research, Field Action, Documentation, Publication, Dissemination and Advocacy, Seminars, Workshops, Networking & Coordinating with other Agencies. The Department of Women's Studies of Alagappa University was established in 1989. The Department is playing interventionist role by initiating gender perspective in many domain in the generation of knowledge in the field of polity and practice. The activities of the Department are designed and channeled through the following major thrust areas like Teaching, Training, Research, Publication, Field Action, Documentation, Advocacy, Seminar / Workshops/ Symposia, Networking and Clustering and Mentoring. The Department has published number of Edited Books,

Articles, Monographs, Research Reports, Survey Reports, Evaluation Study Reports and so on. IJWS is published by the Centre for Women's Studies annually since 2005 with ISSN.

#### Highlights of the Centre

- First UGC approved Centre for Women's Studies in Tamil Nadu
- First Statutory Department of Women's Studies in a General University in India
- The only Department having Free Legal Aid Centre for women under the aegis of the State Legal Services Authority
- Ranked as one of the top ten EDP Training Centres in the State
- First University Centre to run Tamil Nadu Government Mahalir Thittam
- Implemented Human Rights Education in Schools in Sivaganga District
- Nodal Agency for Gender Sensitization Training Programme for all Police personnel in Tamil Nadu
- Promoting Agency – NAB ARD-Post Office SHG Linkage –Micro Credit Scheme
- Nodal agency for conducting Orientation Training Program for Women Councilors of Urban Local Bodies in Tamil Nadu in Collaboration with Tamil Nadu Institute of Urban Studies, Coimbatore.( World Bank Project )
- Organized Intensive Child Rights Campaign in schools of Sivaganga District
- Served as a District Coordinating Agency to implement Total Sanitation Campaign in Ramnad District
- Wider networking with Governmental and Non-Governmental Organizations
- Involved in all Government Programmes for Women in Tamil Nadu
- Member on Committees of various government bodies relating to women development
- Entrepreneurship Development Training Programme through Ministry of Food Processing Industries, Govt. of India

- Programme Implementing Agency for UYEGP and PMEGP
- Promoting Agency for Joint Liability Group of Bhoomi Heen Kisan

### About the Capacity Building Programme

Women academicians all over the world are under-represented in the higher education system. The participation of women in key committees in the University and decision-making process continues to be low, which is one of the major factors leading to under-representation of women in management positions. It is, therefore, essential to build a critical mass of trained women, competent to hold senior administrative positions and to facilitate the process of removing gender barrier that has persisted despite women acquiring higher education. Several factors have led to the disadvantaged position of women in society at large, which has affected the culture of the higher education system. In spite of the Constitutional rights extended to women from the time India became Republic and by signing of the UN Convention on the Rights of Women signed in 1993 by the Government of India, still women academicians are facing gender barriers that prevent them to attain a higher position. To meet the challenge, it is necessary to offer training programmes to women for capacity building to become managers in order to participate in policy, decision making, ensuring gender sensitivity in governance and administration of the University and in Colleges.

### Aim of the Programme

- To increase the participation of women in higher education management for better gender balance
- To provide awareness on policies and procedures, which recognise women's equity and diversity, and facilitate conducive environment for their development
- To develop a strategy for reducing the gender gap in the higher education system
- To support gender positive initiatives in the higher education system such as gender equity cell, Gender Budget Cell, and ICC

### Who can Register?

This Programme is open to teaching faculties of all disciplines working in Colleges and Universities in India. The intake is subject to increase in exceptional cases. However, the selection of participants will be done as per the UGC guidelines. The CBP is intended to Social Science (Economics, Commerce, Management, Sociology, Anthropology, Social Work, Psychology, Education, Political Science, Public Administration, Law, History, Geography, Library and Information Science, Mass Communication and allied social science disciplines) faculty members of any UGC recognized University/College/Institution engaged in teaching and research.

### Highlights

- No Registration Fee
- The participants will be issued certificates only on successful completion of the programme. It is mandatory for participants to attend all the sessions (or classes) and the tests.
- On all days the session will begin at 10.00 a.m. and end at 3.00p.m
- Meeting link will be provided to participants through registered e-mail
- Attendance is compulsory

### How to Apply?

Interested faculty members can apply by submitting the nomination form to the Email id provided in the brochure, Only completely filled forms, duly signed and forwarded through proper channel will be accepted. The scrutiny of applications and selection of the participants will be done strictly on the basis of UGC guidelines.

Submit the Nomination form to: [cbpwiheis10@gmail.com](mailto:cbpwiheis10@gmail.com)

### Important Days

- Last date for receipt of filled in application form: 10<sup>th</sup> Jan 2025
- Provisionally Selected Candidates will be intimated: 15<sup>th</sup> Jan 2025

### Chief Patron

**Prof.G.Ravi**

Vice-Chancellor  
Alagappa University

### Patron

**Prof.A.Senthil Rajan**

Registrar  
Alagappa University

### Organizing Secretary

**Prof.K.Manimekalai**

Former Vice-Chancellor  
Mother Teresa Women's University, Kodaikanal  
Professor and Head  
Department of Women's Studies  
Alagappa University

### Co-Organizing Secretaries

**Dr.P.Veeramani**

Assistant Professor, Women's Studies

**Dr.S.Poul Punitha**

Assistant Professor, Women's Studies

**Dr.P. Sindhuja**

Teaching Assistant, Women's Studies

### Organizing Committees

**Dr.T.Murugesan**

Project Associate, Women's Studies

**Dr.S.Geetha**

Teaching Assistant Women's Studies

### For Communication

Landline: 04565-223231/230

Cell : 7339519711

7373541834



**Ten days Capacity Building Programme for Women in Higher Educational Institutions**  
**Organized by**  
**The Centre and Department of Women's Studies, Alagappa University , Karaikudi**  
**20<sup>th</sup> Jan 2025- 29<sup>th</sup> Jan 2025**  
**NOMINATION FORM**



1. Name of the Candidate: Dr./Mrs./Ms.: \_\_\_\_\_
2. Designation: \_\_\_\_\_
3. Gender: Male/Female: \_\_\_\_\_
5. Date of Birth: \_\_\_\_\_ Age in Years: \_\_\_\_\_
6. Contact Details: Mobile No: \_\_\_\_\_ E-mail ID: \_\_\_\_\_
7. Educational Qualifications:

Course	Name of the University	Year of Percentage Completion	Percentages	Subjects
PG				
M. Phil.,				
Ph. D.,			Topic of Research:	

8. Name of the affiliating University/Institute: \_\_\_\_\_
9. Name of the Department: \_\_\_\_\_
10. Date of Appointment: \_\_\_\_\_
11. Area of Specialization: \_\_\_\_\_
12. Teaching Experience (in Years): UG: \_\_\_\_\_ P.G. \_\_\_\_\_
14. Address for Correspondence: \_\_\_\_\_  
\_\_\_\_\_  
District: \_\_\_\_\_, State: \_\_\_\_\_, PIN: \_\_\_\_\_

I hereby affirm that the information provided in this nomination form is correct and factual to the best of my knowledge and belief. I comprehend that in the event of any information being found incorrect, my nomination is liable to be rejected.

Date: \_\_\_\_\_

Place: \_\_\_\_\_

**Signature of the Applicant.**

## CERTIFICATE OF RECOMMENDATION BY THE FORWARDING AUTHORITY

I \_\_\_\_\_ recommend

Dr./Mrs./Ms. \_\_\_\_\_ of \_\_\_\_\_

\_\_\_\_\_ (University/College/Institute) who has been working as a Teaching Faculty in the Department of \_\_\_\_\_ since \_\_\_\_\_ (date) to attend the Ten Days capacity Building Programme for Women in Higher Educational Institutions to be organized by the Centre and Department of Women's Studies Alagappa university from 20<sup>th</sup> Jan 2025 – 29<sup>th</sup> Jan 2025. She will be relieved on time to participate in the above course, if selected.

Date: \_\_\_\_\_

Place: \_\_\_\_\_

**Signature of the  
Principal/ HoD/  
Director/Registrar**  
*(With official seal)*